



# J Taylor

Ecology Consulting

[www.jtaylorecology.co.uk](http://www.jtaylorecology.co.uk)

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## HEALTH AND SAFETY POLICY STATEMENT

J Taylor Ecology Consulting is committed to the health, safety and well-being of all employees, fellow subcontractors and visitors to our working areas. We will work to ensure that our operations are executed at all times and in such a way as to ensure, as far as it is reasonably practicable, the health, safety and welfare of all persons likely to be affected, including employees, sub-contractors, visitors to site and members of the public.

We are committed to the continual improvement of our Health and Safety Management System, and to meet current Health and Safety Legislation and any subsequent changes. Our over-arching goal is to provide and maintain a working environment with zero workplace incidents.

In line with our responsibilities, we aim to:

- Provide a safe and healthy working environment for all our employees or those contracted to work on our behalf;
- Undertake comprehensive risk assessments and devise safe systems of work for all activities so that they are safe and without risks to health;
- Adhere or exceed the requirements of all applicable laws, regulations and statutory obligations;
- Allocate health and safety responsibilities and accountabilities through job descriptions and performance monitoring;
- Provide general training in health and safety so that all employees or those contracted to work on our behalf, are made aware of any potential hazards in relation to their work, and the latest procedures for overcoming them;
- Provide personal protective equipment and clothing appropriate to the task;
- Provide guidance on what to do in an emergency;
- Develop processes that facilitate continual improvement in the health and safety management system as well as health and safety performance;
- Provide on-site welfare and first aid provision with complies fully with the statutory requirements;
- Establish open communication and consultation with employees and visitors to our working areas regarding health and safety expectations;
- Support employees in their decision to stop work and intervene when unsafe acts or unsafe conditions are identified;
- Maintain a pro-active role in health and safety management.

The Director has overall responsibility for Health and Safety. He will ensure that this policy statement is reviewed at least annually and more frequently if necessary. Those reviews will take account of

new legislation, changes in type of work undertaken, changes in work equipment and working practices and the latest developments in training and accident prevention. The Director will ensure that all employees or those contracted to work on our behalf, have received this Health and Safety policy and that the provisions are understood and carefully observed at all times.

In addition, J Taylor Ecology seeks and encourages the co-operation and involvement of employees or those contracted to work on our behalf, in achieving our health and safety objectives of creating a healthy and safe working environment.

A handwritten signature in black ink, appearing to read 'J Taylor', with a horizontal line underneath the name.

Jonathan Taylor  
Director  
J Taylor Ecology Consulting

13th December 2011