

# Jonathan J. Taylor

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<b>Profile</b>	<p>A qualified and highly competent ecology professional with a variety of experience in ecological impact assessment and mitigation. Enthusiastic and forward thinking with flexible skills developed to analyse complex issues, create initiatives and identify solutions.</p> <ul style="list-style-type: none"><li>▪ An accomplished team manager and project manager.</li><li>▪ Experience of consultancy, in-house advice and regulation.</li><li>▪ Proven track record in negotiating, promoting and developing collaborative relationships with regulators and stakeholders.</li><li>▪ Committed to working to high professional standards.</li></ul>
<b>Summary of qualifications</b>	<p><b>MSc Environmental Science with Distinction</b> University of Wolverhampton. 2000 – 2001. Full time. Research project on methods of eradicating alien signal crayfish (<i>Pacifastacus leniusculus</i>). Supported by Natural England and the Environment Agency.</p> <p><b>Postgraduate Certificate in Environmental Science</b> University of Wolverhampton. 2000. Full time.</p> <p><b>BEng (Hons) Engineering with Environmental Studies</b> Classification: Upper Second. Sheffield Hallam University. 1992 – 1996 (4 year sandwich course with a 12 month work placement).</p>
<b>Professional status</b>	<ul style="list-style-type: none"><li>▪ Full Member of the Institute of Ecology and Environmental Management (IEEM).</li><li>▪ Natural England Protected Species licence holder for great crested newt.</li><li>▪ Institute of Occupational Safety and Health (IOSH) Certificate in Managing Safely.</li><li>▪ Network Rail Personal Track Safety (PTS) AC and DC.</li></ul>
<b>Key skills</b>	<p><b>Technical:</b></p> <ul style="list-style-type: none"><li>▪ Protected species surveys, including badger, water vole, bat, reptiles, and amphibians. Specialist in the design and implementation of practical, innovative and achievable mitigation strategies for protected species.</li><li>▪ Extensive experience of undertaking ecological impact assessments to IEEM guidelines. Preparation of ecological sections of Environmental Impact Assessments (EIA).</li><li>▪ A solid understanding of UK and EU nature conservation legislation, planning policy and procedures, including protected species licensing.</li><li>▪ Experienced in undertaking specialist vegetation surveys including Extended Phase 1 Habitat Survey and Hedgerow Regulations assessments. Specialist in the design and implementation of practical, innovative and achievable mitigation strategies for protected species.</li><li>▪ Knowledge of alien invasive species, including experience of writing and delivering Japanese Knotweed Management Plans.</li><li>▪ Effective ecological project management with a methodical approach to ecological impact assessment and mitigation. Contractor management and performance monitoring.</li><li>▪ Devising, managing and implementing habitat restoration and enhancement projects.</li><li>▪ Proven record of managing large-scale multi-disciplinary projects to fulfilment.</li><li>▪ Experience of providing ecological advice to engineering and construction teams.</li><li>▪ Computer literate (MS Office) with the ability to maintain management information systems.</li></ul> <p><b>Communication:</b></p> <ul style="list-style-type: none"><li>▪ Excellent liaison and negotiation skills with statutory and non-statutory regulators to achieve consents, permits, and licences. Excellent influencing and advocacy skills.</li><li>▪ Able to prepare and review reports to the highest standard.</li><li>▪ Clear communicator, able to confidently deliver environmental advice at a range of levels.</li></ul> <p><b>People management and leadership:</b></p> <ul style="list-style-type: none"><li>▪ Proven effective team management of multi-disciplinary teams.</li><li>▪ Ability to build effective partnerships with a wide range of colleagues, partners and customers. Contractor management, control and performance monitoring.</li></ul> <p><b>Commercial:</b></p> <ul style="list-style-type: none"><li>▪ Experience of the preparation of commercial bids for projects and working within budgets.</li><li>▪ Able to maintain excellent relationships with clients and seek out new opportunities.</li><li>▪ Financial and contract management experience.</li></ul>

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**Career summary****Partner – J Taylor Ecology Consulting**

Management, operational and technical responsibility for running an independent consultancy.

- Technical delivery of a wide range of ecological projects.
- Recruitment, Sales and Marketing.
- Proposals.

**Principal Ecologist – WYG LTD**

Responsible and accountable for project delivery and financial profitability of the Southampton team. Management of two professional ecologists and various sub-consultants.

- Responsible for successful delivery of large projects/multi-species surveys to a high standard. Finding solutions that meet the needs of both the client and regulator.
- Business development, fee proposals and account management.
- Setting and maintaining technical standards for team, monitoring of delivered work and financial management.

**South East Regional Ecologist – ADAS UK LTD**

Management of the South East Regional Ecology and EIA team to profitably deliver a wide range of commercial consultancy projects to a variety of clients and sectors. Management of 4 professional ecologists and various sub-consultants.

- Project and contract management of demanding commercial ecology contracts.
- Responsible for effective delivery of rail, utility and developer projects.
- Preparation of competitive tenders and bids, together with client account management.

**Ecology and Heritage Team Leader - THAMES WATER UTILITIES**

Responsible for screening, assessing and mitigating the ecological and archaeological impact of almost £1 billion of capital investment each year. Management of a team of 4 professional ecologists, and one archaeologist.

- Environmental support to Engineering Project Managers and their delivery teams.
- Management and delivery of ecological and archaeological impact assessments.
- Ensuring statutory compliance with relevant legislation and codes of practice.
- Liaison and negotiation with statutory and non-statutory regulators over 15 counties.
- Mentoring and training team members and setting professional standards.

**Senior Environment and Conservation Scientist - THAMES WATER UTILITIES**

Assessing new construction projects for ecology, archaeology/cultural heritage, and landscape impacts/issues. Advising project design and construction teams on environmental issues and finding solutions.

- Provision of ecological and environmental advice during project design and construction.
- Undertaking environmental and ecological impact assessments.
- Protected species surveys, licensing, mitigation and monitoring.

**Construction Engineer and Environmental Advisor - THAMES WATER UTILITIES**

Undertaking a dual role, I was responsible for both engineering project management and the management of the Contractor on specific projects and for providing environmental advice to Engineers and Contractors during construction work.

- Project management during the implementation phase of a project. Facilitate the resolution of problems and issues. Construction contract management and contractor supervision.
- Management of client and customer liaison. Ensuring 3rd party issues are managed.
- Ensure project adherence to H&S (inc CDM), Environmental, Quality procedures and statutory obligations. Management of project risk.
- Waste Management Initiatives, including establishing a joint TW/WRAP Waste Award.
- Environmental Training and Environmental Auditing.

**Scientific Officer (Discharge Consenting) - ENVIRONMENT AGENCY**

- Responsibility for determining discharge consent requirements for effluent releases to controlled waters based on impact assessments.

**Environmental Engineer - SIMON-HARTLEY (THAMES WATER PRODUCTS LTD)**

- Member of an engineering project team developing the first full size sewage sludge thermal hydrolysis plant.

**Environmental Development Engineer - DUNLOP SLAZENGER GROUP LTD**

- Management of two IPPC environmental process authorisations.
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